



Health and Safety Policy

ESS Ltd is dedicated to providing a safe and healthy working environment. We believe that effective health and safety management is essential for the well-being of everyone and the success of our business operations. This Health and Safety Policy Statement outlines our commitment to maintaining the highest standards of health and safety.

Commitment to Health and Safety

- ESS Ltd is committed to ensuring the health, safety, and welfare of all individuals affected by our activities, including employees, clients, contractors, and visitors.
- We will comply with all relevant health and safety legislation, regulations, and industry best practices applicable to our operations.

2. Responsibility and Accountability

- We will provide leadership and commitment to health and safety by establishing clear roles, responsibilities, and accountabilities throughout the organisation.
- Everyone is responsible for following health and safety procedures, reporting hazards, and actively participating in the implementation of health and safety initiatives.

3. Risk Management

- We will identify, assess, and manage health and safety risks associated with our activities, including training programs, consultancy services, and workplace operations.
- Risk assessments will be conducted regularly to identify hazards, evaluate risks, and implement appropriate control measures to eliminate or minimise risks.

4. Training and Competence

- We will provide relevant health and safety training to contractors, and individuals engaged in our activities to ensure they possess the necessary knowledge and skills to work safely.
- Competence requirements for specific roles and responsibilities will be defined, and employees will receive appropriate training and support to maintain their competence.



Exceeding Safety Standards

5. Consultation and Communication

- We will promote a culture of open communication, consultation, and collaboration on health and safety matters.
- Health and safety information, policies, procedures, and initiatives will be effectively communicated to all relevant stakeholders through various channels.

6. Incident Reporting and Investigation

- We will establish and maintain an incident reporting and investigation process to ensure all incidents, accidents, and near misses are reported, investigated, and actions are taken to prevent their recurrence.
- Lessons learned from incidents and near misses will be shared to improve health and safety performance.

7. Continuous Improvement

- We are committed to continually improving our health and safety performance and management systems by conducting regular reviews and to assess compliance, identify areas for improvement, and implement corrective actions.

8. Communication

- This Health and Safety Policy Statement will be communicated to all through our website.

Lorna McBreen

Lorna McBreen, CEO

12.07.2023

Date